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## QUALITY POLICY

ISO 9001 / 2015

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**The pursuit of excellence in the development of our business remains a priority action. As such, we are committed to meeting the requirements of our customers in terms of the quality of our work, health and safety, meeting deadlines and implementation costs.**

**This policy is based on the respect and continuous improvement of a quality management system that aims to ensure an efficient and uniform management of the company.**

**In order to respect this commitment, the management of Démex inc. provides the material, human and financial resources necessary for the smooth running of its activities in an environment adapted to the development of each person's skills.**

A handwritten signature in blue ink, appearing to read 'Dany Tremblay', positioned above a horizontal line.

**Dany Tremblay**  
President

A handwritten signature in blue ink, appearing to read 'Martin Gagnon', positioned above a horizontal line.

**Martin Gagnon**  
Executive Director